

**TOPIC OF DISCUSSION FOR NEW
IMMIGRATION JUDGES**

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Topics of Discussion for New Immigration Judges

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Objectives:

After this session, you should be able to:

1. Identify the employment benefits that are available to you as an EOIR employee.
2. Identify the deadlines, procedures, and time frames in which you have to file for employment benefits.
3. List individuals within the Administrative Division of EOIR who can assist you with your personnel and benefit related questions.

Federal Employees Retirement System (FERS) - What is the FERS; Payroll deduction for coverage; When may I retire.

Federal Employees Health Benefits Program (FEHBP) - Types of Plans; Enrollment eligibility period; How to enroll; Effective date of enrollment.

Federal Employees Dental and Vision Insurance Program (FEDVIP) - Types of Plans; Enrollment eligibility period; How to enroll; Effective date of enrollment.

Federal Employees' Group Life Insurance Program (FGLI) - Automatic Basic life coverage; Optional insurances available, How to enroll in optional insurance; Eligibility period for enrollment in optional coverage; Effective date of optional enrollment elections.

Thrift Savings Plan (TSP) - What is the TSP; How to enroll; Maximum annual contribution; Matching Government contributions; Loan Program.

Flexible Spending Account (FSA) - What is the FSA; Enrollment eligibility period; Enrollment procedures; Submitting claims.

Federal Long Term Care Insurance Program (FLTCIP) - What is the FLTCIP; Enrollment eligibility period; Enrollment procedures.

Questions and Answers - Open floor.